# Board of Selectmen Meeting Minutes November 25, 2014

Present: David Fullerton, Chairman; Wendy Brien-Baker, Selectman; Alan Urquhart, Selectman; Laura Buono, Town Administrator.

Chairman Fullerton opened the meeting at 6:02 p.m. Pledge of Allegiance.

In Attendance: John Segedy

#### 1. OPEN SESSION

John Segedy – Mr. Segedy commented on the nonpublic session portion of the meeting minutes from the last Selectmen's meeting. He said he feels the minutes should be more detailed and he feels it should not have been in nonpublic session. Mr. Segedy said the Board forgot to seal the minutes but Ms. Buono said it wasn't "forgotten" it simply wasn't a session where the minutes were sealed. Mr. Segedy said that he Parks Board wanted to discuss this at their next meeting and that wasn't included in the minutes and that they wanted to have a discussion right then and there and that wasn't included. Mr. Segedy said he feels the Board hasn't treated the volunteers very well and gave his opinion on the Selectmen's volunteer appointment record. Mr. Segedy said he is displeased with the decision about the recreation department and said he feels the big rush was for Mr. Brigham to run the program. Selectman Brien-Baker said the Selectmen have not discussed that yet.

#### 2. <u>SELECTMEN BUSINESS</u>

<u>Budgets</u> – Ms. Buono presented the Selectmen with a budget spreadsheet which had 2015 budgets submitted to date. Ms. Buono said there are still quite a few numbers that need to be inserted in the budget but she wanted the Board to at least have an idea as to where they stand. The Board briefly reviewed what was submitted. Ms. Buono said the Selectmen would need to decided on a COLA and said that she is also proposing an increase in the non-union retirement from 5% to 6%. Ms. Buono said that she will schedule at least two departments in at the December 9<sup>th</sup> meeting.

<u>Health Insurance Proposal</u> – Ms. Buono handed out spreadsheets to the Selectmen reflecting an insurance plan change that she is proposing. Ms. Buono said that these plans have already been submitted to both the Police and the Employee Unions. The plan would change a couple of features from the plan that is currently offered to employees and would save the Town approximately \$56,000 over a 12 month period less the amount that the employee covers. The employees would also save money since the premiums are lower and hopefully that will balance out the change to the co-pays. Ms. Buono said that the employees who are on the MTB20 plan will have a lower co-pay however they will now have a standard deductible on certain services whereas the employees who are on the MTB10 plan will have an increase in their co-pay of \$5.00 and an increase in their standard deductible on certain services. Ms. Buono said the biggest change is in the prescription plan which has an increased retail and mail in rate depending on whether you choose generic, preferred or non-preferred brands. The Board will review the information and discuss it at one of their December meetings.

<u>Employee and Police Union</u> – The Selectmen brought up the union contract negotiations. Selectman Urquhart asked when the specifics can be discussed with the rest of the Selectmen. Ms. Buono said

that she's under the impression that the demands can only be discussed with the other Selectmen once there is an agreement. Ms. Buono said that she will double check with the attorney with regard to at what point it can be discussed.

<u>Building Permit Fees</u> – Ms. Buono mentioned to the Selectmen that she will be bringing an updated building permit fee schedule before them for their adoption consideration. The schedule will include penalties for building without a permit in place. There are too many people who do things first and asking for forgiveness later.

<u>Family Dollar</u> – Selectman Urquhart asked if we are going to have to hire our attorney to figure the issue out that Mr. Merrill brought forward. Ms. Buono said that she feels it is worthwhile to hire the Town's attorney to ask if there is an issue with Achille's property if the road is discontinued (land locked). Ms. Buono said he has a deeded access over an abutting property and that ROW has not been disturbed. Ms. Buono said that Mr. Merrill is not affected if the road is discontinued since he has no frontage on this "road" but he does have a right of way over Achille's land. Mr. Merrill has frontage on two different roads and there is no hardship on him if the road is discontinued. Achille's attorney received a copy of the Family Dollar plan which shows the ROW's and it appears those haven't been affected. Selectman Brien-Baker said the Planning Board granted the approval and she doesn't think there isn't anything that we can have them do. Ms. Buono said permission was given to Family Dollar to build over the old road and the Town now has to decide what to do. Ms. Buono said she just wants to make sure whatever is done does not affect the legal rights of someone else. Ms. Buono said she's hoping it's a simple fix but if not, she'll advise the Selectmen.

<u>Recreation Director</u> – Selectman Brien-Baker asked if the Selectmen are going to discuss the statement that was in the paper by Peter Brigham with regard to the summer program and saying that the position is being done away with before the Selectmen have discussed it. Both Selectman Urquhart and Chairman Fullerton said it definitely needs to be discussed. Ms. Buono said that Mr. Brigham is aware that the subject needs to be discussed with the Selectmen and said he will present his recommendations during his budget presentation. Selectman Urquhart said he feels all press releases should go through the Town Administrator.

#### 3. LIAISON REPORTS

There were no reports to discuss.

#### 4. MANIFEST MOTION

Chairman Fullerton moved to authorize the Selectmen to sign manifests and order the Treasurer to sign Payroll Check numbers 7769 - 7825 a/k/a Vouchers 47 & 48 in the amount of \$133,600.75 (includes 123 direct deposit stubs) and Accounts Payable Check numbers 10691 - 10860 a/k/a Voucher 34 in the amount of \$381,591.53. Motion was seconded by Selectman Brien-Baker. A vote was taken. Motion passed unanimously.

#### 5. CONSENT AGENDA

Chairman Fullerton moved to approve the Consent Agenda for November 25, 2014. Motion was seconded by Selectman Brien-Baker. A vote was taken. Motion passed unanimously.

- Lien Notices Map 14 Lot 477; Map 14 Lot 528; Map 7 Lot 99; Map 12 Lot 67-21; Map 6 Lot 66; Map 11K Lot 73; Map 23 Lot 41; Map 22 Lot 51; Map 24 Lot 87; Map 5 Lot 125; Map 5 Lot 124; Map 12 Lot 67-11; Map 12 Lot 67; Map 13 Lot 92; Map 13 Lot 90; Map 14 Lot 454; Map 12 Lot 90-1; Map 23 Lot 9; Map 23 Lot 127-19; Map 7 Lot 50; Map 26 Lot 86-4
- Tax Abatements in the amount of \$2,858.03

#### 6. APPROVAL OF MEETING MINUTES

Selectman Brien-Baker moved to approve the meeting minutes of November 18, 2014 as amended to include a sentence in the nonpublic session section that the "Park Board wanted to discuss the recommendation at their next meeting and take a vote on it". Motion was seconded by Chairman Fullerton. A vote was taken. Motion passed unanimously.

#### 7. PUBLIC COMMENT

<u>John Segedy</u> – Mr. Segedy said he disagrees that Mr. Merrill has no interest in having the road there because going over that road through the right of way to access his land if he wanted to have a sign on the main road for some reason. Ms. Buono said she understands the point but whether or not he has a legal interest may be different. Mr. Segedy said he agrees Mr. Brigham shouldn't have said anything in the newspaper and said it reflects on the Selectmen's decision.

## 8. NONPUBLIC SESSION

Chairman Fullerton moved to go into nonpublic session at 7:10 p.m. under RSA 91A:3II (c) reputation. Motion was seconded by Selectman Brien-Baker. A roll call vote was taken. Chairman Fullerton – yes; Selectman Brien-Baker – yes; Selectman Urquhart - yes. Motion passed unanimously.

In attendance: Chairman Fullerton, Selectman Brien-Baker, Selectman Urquhart, Laura Buono, Town Administrator.

Chairman Fullerton moved to come out of nonpublic session at 7:18 p.m. Motion was seconded by Selectman Brien-Baker. A roll call vote was taken. Chairman Fullerton – yes; Selectman Brien-Baker – yes; Selectman Urquhart - yes. Motion passed unanimously.

Chairman Fullerton moved to seal the minutes of the nonpublic session. Motion was seconded by Selectman Brien-Baker. A vote was taken. Motion passed unanimously.

### 9. ADJOURNMENT

Selectman Brien-Baker moved to adjourn at 7:20 p.m. Motion was seconded by Selectman Urquhart. A vote was taken. Motion passed unanimously.

A true record.	
Laura Buono Town Administrator	
Approved by: Hillsborough Board of Selectmen	Date:
David N. Fullerton, Chairman	
Wendy Brien-Baker, Selectman	Alan Urquhart, Selectman